

# Amotherby CP School



## Health & Safety Policy 2025-2026



**THIS IS THE HEALTH AND SAFETY STATEMENT OF**

**Amotherby CP School**

**Our statement of intent is:**

- Implement the requirements of NYC's Health and Safety Policy;
- to make adequate arrangements for the health, safety and welfare of staff and pupils;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide clear instructions, information, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions;
- provide personal protective equipment;
- implement emergency procedures, including evacuation in case of fire or other significant incident; and
- to review and revise this policy as necessary at regular intervals.

**Signed:** L Wade

**Headteacher**

**Signed:** S Morris

**Chair of Governors**

**Date: September 2025**

**Review date: September 2026**

# HEALTH AND SAFETY POLICY

## RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

**Mrs Wade (Head Teacher)**

**Mr Stewart Morris (Chair of Governors)**

Day-to-day responsibility for ensuring this policy is put into practice:

**Mrs Wade (Head Teacher)**

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

**Name: Mrs Wade**

**Responsibility: Health & Safety Governor**

All employees have to:

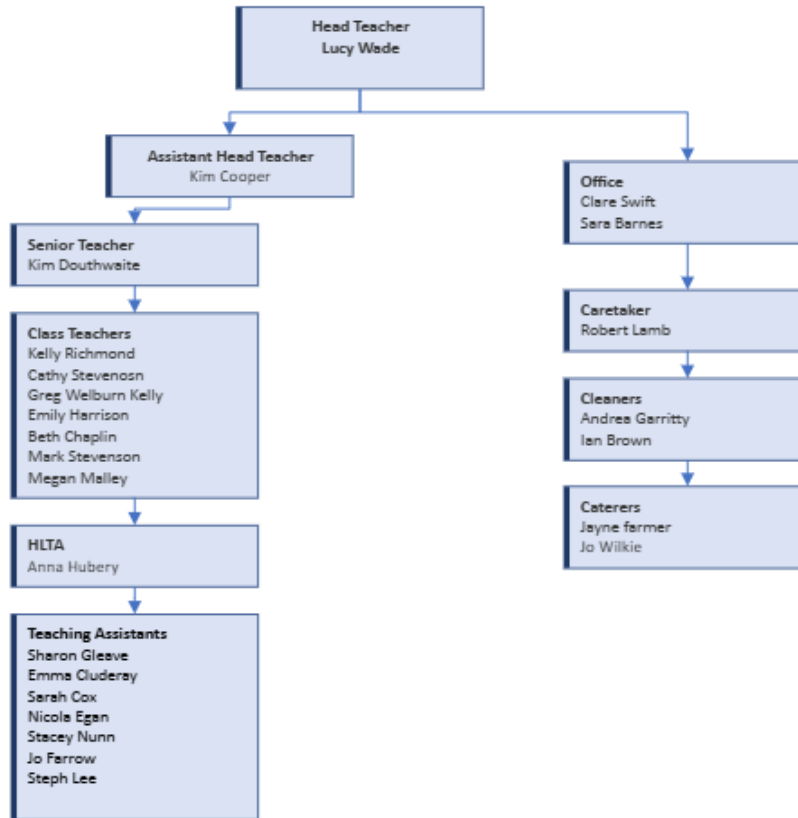
- co-operate with supervisors and managers on health and safety matters;
- not interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own health and safety and of others; and
- report all health and safety concerns to an appropriate person (as detailed in this policy statement).

Health and safety advice is available from your NYES Health and Safety Service Safety Risk Adviser:

**Wayne Thickett NYES Health and Safety Service  
07973 802034**

## ORGANISATIONAL CHART

Please place a copy of the school's organisational chart here



## ARRANGEMENTS

### HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES

Risk assessments will be undertaken by:

Mrs Wade and the staff member undertaking activity

The findings of the risk assessments will be reported to:

All staff

Action required to remove/control risks will be approved by:

Mrs Wade and the staff member undertaking activity

The person responsible for ensuring the action required is implemented is

Mrs Wade and the staff member undertaking activity

Checks that the implemented actions have removed/reduced the risks will be carried out by:

Mrs Wade and the staff member undertaking activity

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

## ARRANGEMENTS

### CONSULTATION WITH EMPLOYEES

Employee Representative(s) are:

N/A

Consultation with employees is provided by:

Agenda item on staff weekly meetings

Staff briefing and noticeboard

Training Days

## ARRANGEMENTS

### SAFE PLANT AND EQUIPMENT

Identifying equipment/plant, which will need maintenance is the responsibility of:

**NYES Property Solutions**  
**NYES Cleaning**  
**NYES Catering**

Ensuring effective maintenance procedures are drawn up is the responsibility of:

**Mrs Wade**  
**NYES Property Solutions**  
**NYES Cleaning**  
**NYES Catering**

The person responsible for ensuring that all identified maintenance is implemented is:

**Mrs Wade**  
**NYES Property Solutions**  
**NYES Cleaning**  
**NYES Catering**

Problems with plant/equipment should be reported to:

**Mrs Wade**  
**NYES Property Solutions**  
**NYES Cleaning**  
**NYES Catering**

Checking plant and equipment health and safety standards before purchase is the responsibility of:

**Mrs Wade**  
**NYES Property Solutions**  
**NYES Cleaning**  
**NYES Catering**

# ARRANGEMENTS

## SAFE HANDLING AND USE OF SUBSTANCES

Identifying substances which need a COSHH assessment is the responsibility of:

Mrs Wade  
NYES Property Solutions  
NYES Cleaning  
NYES Catering  
Grounds Maintenance

The person(s) responsible for undertaking COSHH assessments is/are:

Mrs Wade  
NYES Property Solutions  
NYES Cleaning  
NYES Catering  
Grounds Maintenance

Ensuring that all actions identified in the assessments are implemented is the responsibility of:

Mrs Wade  
NYES Property Solutions  
NYES Cleaning  
NYES Catering  
Grounds Maintenance

The person responsible for ensuring that relevant employees are informed about COSHH assessments is:

Mrs Wade  
NYES Property Solutions  
NYES Cleaning  
NYES Catering  
Grounds Maintenance

Checking that substances can be used safely before they are purchased is the responsibility of:

Mrs Wade  
NYES Property Solutions  
NYES Cleaning  
NYES Catering  
Grounds Maintenance

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

# ARRANGEMENTS

## INFORMATION, INSTRUCTION AND SUPERVISION

The Health and Safety Law poster is displayed at:

Staff Room

Supervision of young workers and trainees will be arranged/ undertaken/monitored by:

Mrs Wade

Ensuring that our employees working at locations under the control of other employers, are given relevant health and safety information is the responsibility of:

Mrs Wade

# ARRANGEMENTS

## COMPETENCY FOR TASKS AND TRAINING

Induction training will be provided for all employees by:

Local SLT Induction  
Mrs Wade

Job specific training will be provided by:

NYC training dept.  
Mrs Wade  
NYES Health and Safety Service

Health and Safety Training Requirements:

Asbestos/Legionella training

First Aid training

Fire Awareness / Fire Warden training

Working at Height / Safe Ladder use

Manual handling

Educational Visit Training

Training records are kept:

In Health & Safety Document Management file

Training will be identified, arranged and monitored by:

Mrs Wade

# ARRANGEMENTS

## ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

**Locations of First Aid Boxes:**

**Cloakroom  
Hall  
Kitchen**

**The first aiders are:**

**All staff are emergency aid trained**

**All accidents and cases of work-related ill health are to be recorded in the accident book. The book is kept:**

**In the office**

**The person responsible for reporting accidents, diseases and dangerous occurrences to the NYC Health and Safety section is:**

**Mrs Wade**

# ARRANGEMENTS

## MONITORING

To check our working conditions, and ensure our safe working practices are being followed, we will undertake:

Legionella testing  
Asbestos inspection  
Termly Visual H & S inspection  
Establishment Hands Service Inspection  
PAT testing  
Fixed appliance electrical testing  
Extraction fans maintenance  
NYES Property Solutions Condition Survey  
Prioritised programme of risk assessment  
Boiler room annual inspection  
Gulleys and Gutters checked and cleaned  
Pest control  
Sports and Gym equipment maintenance

The person responsible for investigating accidents is:

Mrs Wade

The person responsible for investigating work-related causes of sickness absences is:

Mrs Wade  
NYC Occupational health

The person responsible for acting on investigation findings to prevent a recurrence is:

Mrs Wade  
NYC Occupational health

# ARRANGEMENTS

## ASBESTOS RISK MANAGEMENT

The Responsible Officer for asbestos management is:

Mrs Wade

The Asbestos Risk Management file is kept in:

Admin Office

Site plans showing the location of asbestos containing materials (ACM's) are kept in:

Admin Office

Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:

Mrs Wade and the Establishment Administrator

Asbestos risk assessments will be undertaken by:

Mrs Wade

Visual inspections of the condition of ACM's will be undertaken by:

Mrs Wade

Records of the above inspections will be kept in:

Admin Office

# ARRANGEMENTS

## LEGIONELLOSIS MINIMISATION

The two 'Nominated Persons' for Water Management at the premises are:

Mrs Wade  
Mrs Wade

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder

The person responsible for carrying out the on-site tasks set out in the above assessments is:

Mrs Wade

Record showing that the above on-site tasks have been undertaken are kept in:

Water Management Arrangements Folder

# ARRANGEMENTS

## WORK AT HEIGHT

All work at height in the establishment must be authorised by:

Mrs Wade

Risk assessments for working at height are to be completed by:

Mrs Wade and all members of staff

Equipment used for work at height is to be checked by and records kept in:

Establishment  
Governor

Establishment Management File

# ARRANGEMENTS

## MANUAL HANDLING

All manual handling tasks in the establishment must be authorised by:

Mrs Wade

Risk assessments for manual handling tasks are to be completed by:

Mrs Wade and all members of staff

Equipment used for manual handling is to be checked by and records kept in:

Establishment  
Governor

Establishment Management File

Risk assessments for manual handling tasks are to be completed by:

Mrs Wade and all members of staff

# ARRANGEMENTS

## EDUCATIONAL VISITS

Off-site educational visits must be authorised by:

NYC, Mrs Wade and Governors

The Educational Visits Co-ordinator(s) is/are:

Mrs Wade

Risk assessments for off-site visits are to be completed by:

Group Leader

NYC Policy, Procedures & Guidance for Educational Visits are kept in:

Staffroom

Details of off-site activities are to be logged onto Evolve by:

Mrs Wade

# ARRANGEMENTS

## EMERGENCY PROCEDURES – FIRE AND EVACUATION

The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:

Mrs Wade

Escape routes are checked by/every:

All staff

Daily

Fire extinguishers are maintained and checked by/every:

Walker Fire  
Visually Inspected

Annually  
Termly

Alarms are tested by/every:

Mrs Wade  
Monks

Weekly  
Bi-Annually

Emergency evacuation will be tested:

Termly

## APPENDICES

List here any other policies relevant to health and safety e.g. *Medicines Policy, Educational Visits Policy etc.*

**CYPS Policy and Guidance Handbook**  
**Emergency Response Guide**  
**Safeguarding Policy**  
**Safeguarding Audit**  
**Lockdown Procedure**  
**Disaster Recovery Procedure**  
**Educational Visits Policy**  
**Display Screen Equipment Procedure**  
**Emergency Procedures**  
**Events Procedure**  
**Fire Safety Procedure**  
**First Aid and Medicines Procedures**  
**First Aid at Work Procedure**  
**Intimate Care Procedure**  
**Laptop and Tablet Procedure**  
**Lettings Procedure**  
**Lone Working Procedure**  
**Midday Supervisor Procedure**  
**Missing Child Procedure**  
**Nappy Changing Procedure**  
**Snow and Ice Procedure**  
**Gritting Plan**  
**Use of Chemicals at Work Procedure**  
**Use of Sunscreens Procedure**  
**Working at Height Procedure**